

**Energy  
Staffing  
Solutions**



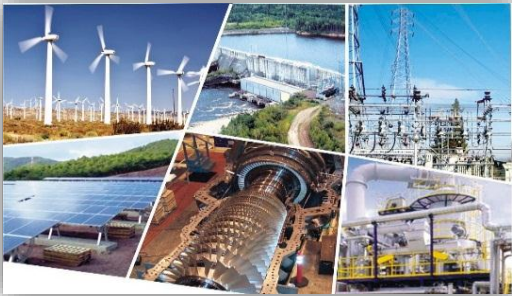
*People Truly Matter*

# WHO WE ARE?

POWER-tek has 24 years of successful business history in power system engineering and smart grid projects. For over 275+ customers in four continents and over 20 countries, POWER-tek has successfully delivered power system engineering solutions. POWER-tek customers include large independent system operators, transmission companies, distribution companies, oil and gas companies, government agencies, commercial banks, international development agencies, construction and consulting companies, large industries, and power project developers. Over 75% annual revenue for past many years from repeat customers proves strong customers trust for POWER-tek.

<b>24</b> Years of Customer Satisfaction	Projects Delivery in <b>4</b> Continents
<b>275+</b> Customers Worldwide	<b>75%</b> Revenue from Repeat Customers

## REPRESENTATIVE PROJECTS



Professional staff augmentation for generation interconnection impact studies/Power transfer request studies for 21 renewable and conventional power plants

**Tennessee Valley Authority, USA**



Professional staff augmentation for generation connection impact studies under renewable generation projects incentives for large renewable energy generation request

**British Columbia Transmission Corporation, Vancouver, BC, Canada**



Professional staff augmentation for power system studies for Ontario 1000MW RFP for numerous wind power plants & 2500MW conventional power plants

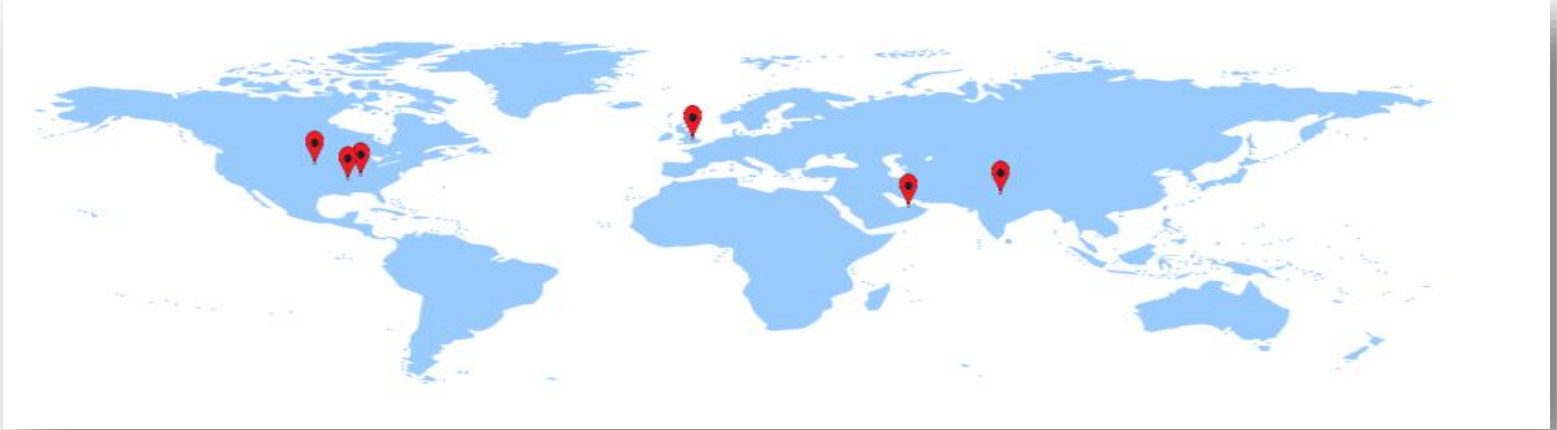
**Hydro One Network Inc. Canada/Acres International Ltd, Canada**



Professional staff augmentation for preparation of regional transmission grid plan for Gilgit Baltistan area for catering power demand to year 2035/Planned 4200MW hydel power

**National Transmission & Despatch Company**

# POWER-tek's GLOBAL REACH



## OUR SERVICES

A combination of strong analytical expertise and life time hands on practical field experience of power systems is differentiating aspect of POWER-tek services. These services cover various aspects of power systems engineering that include planning, analysis, design and operations, preparation of bid documents and bid evaluation, contract award and project management.

We provide staff of quality personnel to support our client's complete engineering and IT needs as well as have the credentials and capability to perform the complete management and implementation of a project ourselves. We believe that to remain competitive in the global marketplace recruiting must be a fundamental ongoing business function. We offer:

- Staff augmentation - Vast pool of candidates on our recruitment platform to pick and choose the perfect candidate
- Timely search "tough to find" positions that are not found in our exhaustive database
- Specialized, project based hiring solutions designed to meet the hiring needs
- Assessment services - Technical interviews are conducted by POWER-tek experts based on client requirements
- Contract-to-hire staffing - A contract staff can be hired by the client permanently based on the performance of the resource



## SKILLS CATEGORIES

- All engineering and design disciplines
- Project management and controls
- Regulatory affairs
- Licensing
- Instrumentation, testing and commissioning
- Procurement
- Quality assurance/control
- Database development and maintenance
- Software installation and implementation
- Software maintenance and support
- Software quality assurance and testing
- Systems integration and conversions
- Technical writing and documentation
- Training

# OUR SAMPLE VALUABLE CUSTOMERS/Solutions Provided for

 USA <a href="http://www.pjm.com">www.pjm.com</a>	 USA <a href="http://www.spp.org">www.spp.org</a>	 Canada <a href="http://www.ieso.ca">www.ieso.ca</a>	 Saudi Arabia <a href="http://www.gccia.com.sa">www.gccia.com.sa</a>	 USA <a href="http://www.tva.gov">www.tva.gov</a>
 Canada <a href="http://www.bchydro.com">www.bchydro.com</a>	 Canada <a href="http://www.hydraoone.com">www.hydraoone.com</a>	 USA <a href="http://www.gatrans.com">www.gatrans.com</a>	 USA <a href="http://caec.coop">caec.coop</a>	 USA <a href="http://www.cooperativeenergy.com">www.cooperativeenergy.com</a>
 Saudi Arabia <a href="http://www.se.com.sa">www.se.com.sa</a>	 South Korea <a href="http://www.kepco.co.kr">www.kepco.co.kr</a>	 Pakistan <a href="http://www.ntdc.com.pk">www.ntdc.com.pk</a>	 Malaysia <a href="http://www.tnb.com.my">www.tnb.com.my</a>	 USA <a href="http://www.aep.com">www.aep.com</a>
 USA <a href="http://www.dominionenergy.com">www.dominionenergy.com</a>	 USA <a href="http://www.firstenergycorp.com">www.firstenergycorp.com</a>	 USA <a href="http://www.amecfw.com">www.amecfw.com</a>	 USA <a href="http://www.peco.com">www.peco.com</a>	 USA <a href="http://www.firstenergycorp.com">www.firstenergycorp.com</a>
 USA <a href="http://www.comed.com">www.comed.com</a>	 USA <a href="http://www.firstenergycorp.com">www.firstenergycorp.com</a>	 USA <a href="http://www.dpandl.com">www.dpandl.com</a>	 USA <a href="http://www.firstenergycorp.com">www.firstenergycorp.com</a>	 USA <a href="http://www.bge.com">www.bge.com</a>
 USA <a href="http://www.pseg.com">www.pseg.com</a>	 USA <a href="http://www.atcllc.com">www.atcllc.com</a>	 USA <a href="http://www.firstenergycorp.com">www.firstenergycorp.com</a>	 USA <a href="http://www.duke-energy.com">www.duke-energy.com</a>	 USA <a href="http://www.pplelectric.com">www.pplelectric.com</a>
 USA <a href="http://www.oge.com">www.oge.com</a>	 USA <a href="http://www.nppd.com">www.nppd.com</a>	 USA <a href="http://www.westarenergy.com">www.westarenergy.com</a>	 USA <a href="http://www.wfec.com">www.wfec.com</a>	 Abu Dhabi <a href="http://www.adwea.com">www.adwea.com</a>
 Oman <a href="http://www.omanpwp.com">www.omanpwp.com</a>	 Qatar <a href="http://www.km.com.qa">www.km.com.qa</a>	 Kuwait <a href="http://www.mew.gov.af">www.mew.gov.af</a>	 USA <a href="http://www.usaid.gov">www.usaid.gov</a>	 USA <a href="http://www.ansaldoenergia.com">www.ansaldoenergia.com</a>
 Canada <a href="http://www.energy.gov.on.ca">www.energy.gov.on.ca</a>	 Pakistan <a href="http://www.pepco.gov.pk">www.pepco.gov.pk</a>	 USA <a href="http://www.shawgrouppltd.com">www.shawgrouppltd.com</a>	 Germany <a href="http://www.siemens.com">www.siemens.com</a>	 Switzerland <a href="http://www.abb.com">www.abb.com</a>
 Pakistan <a href="http://www.privatisation.gov.pk">www.privatisation.gov.pk</a>	 USA <a href="http://www.tetrattech.com">www.tetrattech.com</a>	 Canada <a href="http://www.hatch.com">www.hatch.com</a>	 Germany <a href="http://www.lahmeyer.de">www.lahmeyer.de</a>	 USA <a href="http://www.s&amp;w.com">www.s&amp;w.com</a>